RATIFICATION OF PERSONNEL ACTIONS

June 14, 2019

Recommendation

The KCTCS Board of Regents ratify the personnel actions listed in the agenda materials.

Rationale

- Since personnel actions occur regularly throughout the year, those personnel actions are allowed to take place, subject to Board of Regents ratification at the next Board meeting.

- The format of this agenda item is used to provide the Board foundational information for its action, without providing unnecessary detailed data.
  - Individual personnel actions (certain administrative appointments and retirements, faculty promotions with tenure, and deaths).
  - Summary personnel actions (academic appointments, administrative appointments, reappointments, leaves of absence, retirements, resignations, non-renewal of appointments, and faculty promotions without tenure).
  - Number of current full-time regular personnel by retirement plan and open positions in the System.

Background

Kentucky Revised Statute 164.365 gives governing boards exclusive control of employment, tenure, and official relations of employees.
Personnel Actions  
Presented to the KCTCS Board of Regents  
June 14, 2019

I. Individual Personnel Actions

A. Administrative Appointments

**System Office**
- Dr. Tiffany Evans, Special Assistant to the Chancellor, 5/23/2019
- Benjamin Mohler, Vice President, 3/25/2019

B. Administrative Retirements

Nothing to report.

C. Promotions with Tenure - effective July 1, 2019

**Ashland Community and Technical College**
- Randolph Cullum, Professor
- Aschalew Mengistu, Professor
- Laura Tussey, Professor

**Bluegrass Community and Technical College**
- Maria Rutherford, Professor
- Kathleen Swango, Professor

**Elizabethtown Community and Technical College**
- Rhonda Blanks, Professor
- Joshua Druen, Professor
- Callista (Katie) Meyer, Professor

**Henderson Community College**
- Katie Griffis, Professor
- Brian Joy, Professor

**Hopkinsville Community College**
- Justin Braxton-Brown, Professor

**Jefferson Community and Technical College**
- Maria Galyon, Professor
- Maureen Gibson, Professor
- Leonard Thomas, Associate Professor

**Madisonville Community College**
- Greshin Markwell, Associate Professor

**Maysville Community and Technical College**
- Christopher Sears, Professor
- Natasha Maddox, Associate Professor
Owensboro Community and Technical College  
Eunice Taylor, Professor  

Somerset Community College  
Amanda Waterstrat, Professor  

Southeast Kentucky Community and Technical College  
Glenna Bargo, Professor  
Ariel Dingus, Associate Professor  

West Kentucky Community and Technical College  
Julie Thompson, Professor  

D. Promotions without Tenure - effective July 1, 2019  
Ashland Community and Technical College  
Harold Henry, Professor  
Shannon McCarty, Professor  
Deena Howerton, Associate Professor  
Stephen Music, Associate Professor  
Susan Wallace-Vernater, Associate Professor  
Lydia Osborne, Assistant Professor  

Big Sandy Community and Technical College  
Timothy Smith, Professor  
Agus Sofyan, Professor  
Stephania Conn, Associate Professor  
Jessica Gambill, Associate Professor  
Clinton Hackney, Associate Professor  
Heath Keathley, Associate Professor  

Bluegrass Community and Technical College  
Melanie Sallee, Professor  
Janie Thompson, Professor  
Tyrone Sturdivant, Associate Professor  
Shelley Larabee, Assistant Professor  
Rebecca Shelton, Assistant Professor  
Melinda Baker, Assistant Professor  
John Christiansen, Assistant Professor  
Susan Hedgecock, Assistant Professor  
Lesley Klosterman, Assistant Professor  
Carol O’Connell, Assistant Professor  
Sara Sauer, Assistant Professor  
Dianna Vice, Assistant Professor  

Elizabethtown Community and Technical College  
Mary Rigney, Professor  
John Chism, Professor  
Yavaletta Kae Cooper, Associate Professor  
JoNell Henderson, Associate Professor  
Joseph Valora, Associate Professor  
Matthew Wiles, Associate Professor  
Jennifer Yates, Associate Professor
Rebecca Lindsay, Assistant Professor
Nolan Massaroni, Assistant Professor

Gateway Community and Technical College
Charles Warburton, Professor
Jennifer Myka, Associate Professor
Adarrell Owsley, Assistant Professor
Christopher Rickels, Assistant Professor

Hazard Community and Technical College
Jenna Boothe, Associate Professor
Penny Smith, Assistant Professor
Tina Turner, Assistant Professor

Henderson Community College
Lori Donahoo, Associate Professor

Jefferson Community and Technical College
Jahurul Karim, Professor
John Brickey, Associate Professor
Cassandra M. Butler, Associate Professor
Joshua Lichtsteiner, Associate Professor
Jaclyn Bitterman, Assistant Professor
James Catalano, Assistant Professor
Kristi Couch, Assistant Professor
Shaun Dixon, Assistant Professor
Mary Beth Keffer, Assistant Professor
Kyle Mahon, Assistant Professor
Kelli Selvage, Assistant Professor

Madisonville Community College
Nancy McClearn, Professor
Modestos Modestou, Assistant Professor
Aaron Morris, Assistant Professor

Maysville Community and Technical College
Adam Hawkins, Associate Professor
Jack Hawkins, Associate Professor
David Hatton, Assistant Professor
Charles Lykins, Assistant Professor
Christina McCleanhan, Assistant Professor
Mary Alice Prater, Assistant Professor
Luanne Wilson, Assistant Professor

Owensboro Community and Technical College
Zara Basham, Professor
Misty Gish, Professor
John Lutzel, Professor
Shawn Payne, Professor
Susan Swanson, Professor
Donna DePasquale, Associate Professor
Walter James, Associate Professor
SOMERSET COMMUNITY COLLEGE
Eduardo Nazario Cintron, Associate Professor
Michael Wells, Associate Professor
Tamara Eastham, Assistant Professor
Lynsey Flynn, Assistant Professor
Kimberly Land, Assistant Professor

SOUTHCENTRAL KENTUCKY COMMUNITY AND TECHNICAL COLLEGE
Joseph Finley, Professor
Traci Gentry, Professor
April Shive, Professor
Ellie Adams, Associate Professor
Claudean Ellis, Associate Professor
Christina Florence, Associate Professor
Angela Galloway, Associate Professor
David Jones, Associate Professor
Kathryne Lefevre, Associate Professor
Wendy Moore, Associate Professor
Shellena Smith, Associate Professor
Bertena Varney, Associate Professor
Renee White, Associate Professor
Jared West, Assistant Professor

SOUTHEAST KENTUCKY COMMUNITY AND TECHNICAL COLLEGE
Wendy Wright, Professor
Robert Walker, Associate Professor
Natoshia Pace, Assistant Professor

WEST KENTUCKY COMMUNITY AND TECHNICAL COLLEGE
Laura Durbin, Professor
Allison McGullion, Professor
Christy Petitt, Professor
Sam Arnone, Associate Professor
Paul Caldwell, Associate Professor
Brent Taylor, Associate Professor
Kathryn Broadbent, Assistant Professor
Melissa Burgess, Assistant Professor
Laken Darnell, Assistant Professor
Lyman Powell, Assistant Professor
Kimberly Savage, Assistant Professor
Gwen Duncan, Librarian III

E. Special Leaves with pay longer than 90 days
Nothing to report.

F. Deaths
WEST KENTUCKY COMMUNITY AND TECHNICAL COLLEGE
Oniske Bell, Custodial Worker II, 4/10/2019
II. Summary Personnel Actions

A. Academic Appointments
   AA/AS General Education, 14
   Advanced Manufacturing, 1
   Agriculture, 1 (Owensboro); 1
   Air Conditioning Technology, 2
   Business Administration System, 3
   Computer & Information Technology, 1
   Computer Aided Drafting and Design, 1
   Culinary Arts, 1
   Medical Assisting, 1
   MIT: Industrial Maintenance Technology, 4
   Nursing, 1 (Somerset); 2 (Bluegrass); 8
   Physical Therapist Assistant, 1
   Welding Technology; 1

B. Administrative Appointments
   Chief Information Technology Officer, 1
   Provost, 1

C. Reappointments
   AA/AS General Education, 1
   Education, 1
   Medical Assisting, 1
   Nursing, 3
   Nursing Assistant, 1
   Veterinary Technology, 1

D. Terminal Reappointments
   Nothing to report.

E. Leaves of Absence
   Leave With Pay, 2
   Leave Without Pay, 1
   Sabbatical Leave, 1

F. Non-Administrative Retirements
   Faculty, 16
   Staff, 14

G. Resignations
   Faculty, 13

H. Non-Renewal of Appointment
   Faculty, 1
I. Regular Full-time Positions as of May 1, 2019

Personnel System
UK, 156 (Faculty 111, Staff 45)
18a/151b, 27 (Faculty 13, Staff 14)
KCTCS, 3,688 (Faculty 1,449, Staff 2,239)

Retirement Plans
KERS, 435
KTRS, 456
403B, 2,980
Total, 3,871

J. Regular Full-time Position Vacancies as of May 1, 2019

Faculty, 41
Staff, 87